

Saint Francis Xavier School
 School Advisory Committee Meeting Minutes
 April 23, 2025
 7:00 PM St. Francis School Library

Meeting called to order at 7:01PM by Jason Fate

Members present: Adam Dobrowolski, Kathy Coveyou, Jason Fate, Tyler Swiss, Amy Wilson, Kathy Coveyou, Julie Plichta, Jayme Weir, Heidi Kendziorski, Art Holzschu, Caroline Paulus, Fr. Greg McCallum

Absent: 0

Guests: Chrissy Swiss, Bill Marshall, Jake Manthei, Laura Heneka, and Jennifer Bailey

Adam Dobrowolski, Jason Fate – Opening Prayer, Pledge of Allegiance

NEXT MEETING: June 18th at 7:00 pm in the school Library.

Agenda Item	Presenting Party	Info/Discussion	Subsequent Action Required	Responsible Party
Minutes of February 19, 2025		Minutes reviewed. Approved by Tyler, Second by Tim <ul style="list-style-type: none"> • No discussion. 	Minutes will be put on the website.	None
Communications	Adam Dobrowolski	-Welcomed Heidi Kendziorski All three of her children went to SFX (K-8th grade). Two went to St. Michaels. -Adam discussed how the SAC committee should be a 60/40 ratio. 60% parishioners with no children in school. 40% made up of parents.		Adam

<p>Old Business</p> <p>a. Committee Updates</p> <p>1) PTO</p> <p>2) Auction & Raffle</p>		<p>1). - PTO just wrapped up the Glow Party which was on April 23rd. They had 20 Middle Schoolers show up.</p> <ul style="list-style-type: none"> - They are organizing Mother-Son Bowling and Teacher Appreciation Week. - PTO is looking for a President and Vice President. <ul style="list-style-type: none"> - We will resend an email out to families to vote. <p>2.) - New sponsorships have been coming in. We currently have 16 sponsors.</p> <ul style="list-style-type: none"> - The school Gala baskets are looking great! <ul style="list-style-type: none"> - There will be an online auction, right now they have about 40 items. 		<p>Amy</p> <p>Adam</p>
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Father's Report	Father Greg	<ul style="list-style-type: none"> - There will be a Mass in Gaylord for Pope Francis @ 12:00pm. - Monday morning was the death of Pope Francis. - The Funeral for Pope Francis in Rome. - The Cardinals will be in the Conclave. 		Fr. Greg
Principal's Report				
A. Finance Report	Adam Dobrowolski	<ul style="list-style-type: none"> - The month of March is up in collections. \$60,000 more from the months of July 1st-March. - The Finance council is discussing increasing the family contribution to \$350 and also discussing raising tuition to \$5,000 - We have received several donations over the last couple of months. <ul style="list-style-type: none"> - New basketballs for the gym these were donated by the Lameratos - K of C #923 donated \$12,000. \$5,000 of that \$12,000 will go towards overhead cost. - We also received a \$10,000 out of state donation - Health Care plans for the staff has switched to Blue Care Network 		Adam Dobrowolski

		<ul style="list-style-type: none"> - The staff will need to make sure they in network - Making the switch will help us with cost savings on insurance. - Current budget is 1.73 million - Deficient is at \$55,000 - The Church is \$100, 000 in the red 		
B. Advancement Team	Kathy Coveyou	<ul style="list-style-type: none"> - Question is: What can we do to help the financial situation in the church? - There's discussion about possibly hiring a (paid) development director in a year or so. <ul style="list-style-type: none"> - Need to look at a long term strategy and short term strategy. - Lisa Rasmussen is going to send out a parish survey - School website/Social media <ul style="list-style-type: none"> - We now have a Parish Facebook page - Also, have a fully functioning new school website - The team is coming up with solutions 		Kathy Coveyou

C. Fund the Need	Adam Dobrowolski	<ul style="list-style-type: none"> - “Gap Fund” <ul style="list-style-type: none"> - What are teachers making? - We want to attract new teachers and also boost wages for current teachers. - Looking for 2-3 speakers to talk about how SFX prepared them for High School. - “Salary Angels” is the slogan for the Fund the Need <ul style="list-style-type: none"> - Asking those at the Gala who want to donate to the salaries. - Also looking for Alumni for a video 		Adam Dobrowolski
D. Parish Picnic	Adam Dobrowolski	<ul style="list-style-type: none"> - There’s a lot of interest in a Parish Picnic - Looking at August <ul style="list-style-type: none"> - 2nd or 3rd Sunday in August. - We would want to make this a community event - K of C already said they would run a couple of grills for the picnic (Hamburgers and Hot dogs). 		Adam Dobrowolski

E. Enrollment	Adam Dobrowolski	<ul style="list-style-type: none"> - K- 8 current number 214 <ul style="list-style-type: none"> - We're projected to have 206 students for the upcoming school year - We want to get more advertising out there for DK 		Adam
F. Gym Floor	Adam Dobrowolski	<ul style="list-style-type: none"> - The gym is coming along. Next week the floor guys will be back to paint the lines - The floor guys are thinking that the old gym floor is maybe from 1954 - We kept 50 pieces of the old gym floor. 		Adam
G. Maturation Program	Adam Dobrowolski	<ul style="list-style-type: none"> - Tim Bondy has volunteered to come speak at the Maturation Program for the boys on Thursday, May 8th. - This will be for dads and sons from grades 5th, 6th, and 7th. It will be a meeting to help start those conversations. 		
H. School Safety Updates/Emergency Operations;	Adam Dobrowolski	<ul style="list-style-type: none"> - SFX was approved for a \$3,000 grant for safety updates <ul style="list-style-type: none"> - Atlas Electric has done all the installing of the cameras - We now have cameras on the campus being inside and outside the building. - The staff has done a stop the bleed training and we also have stop the bleed kits around the school. 		

		<ul style="list-style-type: none">- The staff also had ALICE training with Officer Tyler Swiss and Ben Carlson-An email needs to go out about students holding the door open for parents/students during recess time- Student wellness was brought up during this discussion about children's birthday treats<ul style="list-style-type: none">● Can there be an alternative birthday treat<ul style="list-style-type: none">○ Something that's more healthy than cupcakes, cookies, etc- Promote better and adequate sleep habits- Technology discussion<ul style="list-style-type: none">- Question:Should the school take phones away- Are cell phones a distraction during the school day- Biggest thing is recommending/educate families about the protocols- Apple watches and smart watches are no longer allowed in school<ul style="list-style-type: none">- This was motioned by Tyler- A new policy is now in place.		
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J. Parent Satisfaction	Adam Dobrowolski	- Adam went over the parent satisfaction survey results		
K. 8th grade Trip	Chrissy Swiss	<ul style="list-style-type: none"> - 8th grade trip is to Washington D. C. this year. - They needed \$18,000 to cover the cost of the trip - They are hoping to get more funds (a couple \$100 more) to help with extra spending money and to cover gratuity - Last fundraiser for the trip was Culver's 		

NEXT MEETING: Wednesday, June 18, at 7:00 pm in the school Library.

Father led closing prayer

Meeting adjourned at 9:32pm